

### Claudio Sulser, Chairman of the Board of Directors

Claudio Sulser joined Banca Zarattini in 1996 and became Chairman of the Board of Directors in 2004. He is recorded in the Register of Certified Lawyers, and has practised as a lawyer with Sulser&Jelmini, a firm of lawyers and notaries, since 1996. A law graduate from Zurich University, Mr Sulser gained experience in a variety of positions in legal departments in Credit Suisse, Km Office and CS ElvisimGroup. He has an illustrious past in football, when he was one of the strongest strikers in the Swiss national team. He has subsequently held prestigious roles in FIFA's ethics committee, disciplinary committee and anti-racism and anti-discrimination task force. He is currently a delegate of the Swiss national football teams.

### Andrea Zanni, Vice Chairman of the Board of Directors

Andrea Zanni joined Banca Zarattini in 1992 as a shareholder and director of the group, where he held the role of Head of marketing and customer management. He has been a member of the Board of Directors of Banca Zarattini since 2006. In 1993, he became an authorised financial trustee in Ticino. After graduating in marketing, he started his career as Marketing Manager at Lanificio Loro Piana. He subsequently developed his experience in the financial sphere as a financial analyst with Pastorino di Milano. He was a majority shareholder and director at Finconsult Srl in Biella and Borsa Più in Legnano.

### Camilla Fasolo Zarattini, Member of the Board of Directors

Camilla Zarattini is the widow of Mario Zarattini, the founding shareholder of the Zarattini Group. As the founding member's heir, Camilla Zarattini, who holds a diploma from the commercial and technical institute, represents the Group's values and identity, and is the majority shareholder.

The Zarattini Group, which was founded in Italy in 1985, relocated to Lugano in 1991. In the same year, the Group sponsored Martin Group Ltd, a hedge fund based in the British Virgin Islands; this was followed by the launch of Timeo Neutral Sicav in 2003. In 2001, the Group's subsidiary, Zarattini & Co SA, obtained a licence as a securities dealer from the Swiss Federal Banking Commission (now FINMA). In 2005, the Group obtained a banking licence. Thereafter, Banca Zarattini implemented its external and internal growth strategy: in 2011, it acquired the brokerage division of Prometeo Investment Services SA, followed by Banca Euromobiliare (Suisse) in 2012 and Banca Intermobiliare di Investimenti e Gestioni (Suisse) SA in 2017. In 2015, the Group acquired an international dimension via Zarattini International Ltd, the sister company of Banca Zarattini, based in Malta.

### **Peter Heckendorn**, Member of the Board of Directors

Peter Heckendorn has been a member of the Board of Directors of Banca Zarattini since 2010. He was a CFB lead auditor (now FINMA lead auditor) and has been a member of the Swiss Chamber of Certified Accountants for over 25 years. A graduate in banking economics, he gained a wealth of experience in banking audit at various companies such as KPMG and Ernst & Young; he was also a partner at Ernst & Young. During his career, he has been chief auditor for several prestigious banks such as Banca Sarasin, Banca La Roche, UBS and VISA Center. In addition, he was Senior Manager in the audit team of the Swiss Bank Corporation (Società di Banca Svizzera, SBS).

### **Francesco Maria Renne**, Member of the Board of Directors

Francesco Renne has been a member of the Board of Directors of Banca Zarattini since 2013. An accountant and auditor, Mr Renne is a founding member of Renne & Partners, and is registered in the ODCEC (Ordine dei Dottori Commercialisti e degli Esperti Contabili | Council of Accountants and Tax Advisors) of Varese, and the Register of Statutory Auditors. He specialises in corporate, financial and tax issues relating to the financial markets. In addition to his roles on the boards of directors and boards of auditors of industrial companies and financial brokers in Italy, Switzerland and Luxembourg, Mr Renne is a faculty member at the CUOA Business School of Vicenza, where he is also a member of the scientific committee of the Legislation & Markets Observatory. He is chairman of the scientific committee of the Anti-money laundering national observatory. Mr Renne has also chaired the national working committee on finance at the CNDCEC (Consiglio Nazionale dei Dottori Commercialisti e degli Esperti Contabili | Italian Council of Professional Accountants). Besides being the author of books and research papers, Mr Renne is a speaker at numerous nationally prestigious conferences. He also writes for a number of on-line newspapers.

### Flavio Quaggio, CEO, Head Of Financial Markets

Flavio Quaggio, along with Mario Zarattini, is a founding member of the Zarattini Group. He has been the CEO since 2002, and is Head of Financial Markets. He is a member of the Board of Directors of St. Martin Holding Ltd. He worked for a long time as a senior manager and was a member of the Board of Directors of Martin Group Ltd, a hedge fund based in the British Virgin Islands. Besides being a senior manager at Martin Group Ltd, he was Head of the Research department and Trading Room from 1993 to 2001. Before that, and after obtaining a diploma from the Technical Institute of Padua, he spent several years working in the commerce sector. He was also founder and editorial director of the technical and financial weekly publication, Radiografia di Borsa.

### Roberto Fior, DEPUTY CEO, Head Of Corporate

Roberto Fior joined Banca Zarattini in 2002, initially as head of the Legal & Compliance department, before being appointed as a member of the senior management of Banca Zarattini and head of the Corporate Center. He was previously a member of the Board of Directors of Timeo Neutral Sicav. He is currently a member of the Executive Board of Banca Zarattini, in his capacity as Deputy CEO. He is a member of the Board of Directors of Zarattini International Ltd. After obtaining his licence to practise in the legal profession, Mr Fior, a law graduate of Padua University, practised as a lawyer until 2001 at a prestigious law firm.

### Ivan Mattei, DEPUTY CEO, Head Of Administration

Ivan Mattei joined Banca Zarattini in 2012, after the merger with Banca Euromobiliare (Suisse), where he held the office of Deputy CEO, and was the manager of the Corporate Center. He is head of Administration at Banca Zarattini, and, in his capacity as Deputy CEO, is a member of the Executive Board. He is a member of the Board of Directors of St. Martin Holding Ltd. He gained substantial experience in banking audit at Ernst & Young, where he was accredited CFB lead auditor (now FINMA lead auditor). Before that, he carried out various accounting duties at Credit Suisse (Lugano and Zurich branches), as well as internal audit at Banca del Sempione. He is a certified accountant and holds a Swiss federal diploma.

### Andrea Terzariol, DEPUTY CEO, Head Of Sales

Andrea Terzariol joined Banca Zarattini in 2003 as a customer advisor. He is currently head of Sales at Banca Zarattini, and, in his capacity as Deputy CEO, is a member of the Executive Board. After graduating in civil engineering from Padua University, he worked for a long time as a financial analyst in the securities brokerage segment, where he was responsible for fundamental analysis and technical analysis, and as an investment manager in the field of operating venture capital. He also worked in management consulting in various companies including Deloitte, JMAC Conseil and MBS International.